

STATISTICHE

UNDERSTANDING VENETO IN FIGURES AND DIAGRAMS

FLASH

In Italy in 2015, almost 13,000 public institutions were surveyed, which included more than 100,000 local units¹, with almost 3.5 million employees². The largest representation consisted of Municipal Authorities, which, with 8,011 units, cover almost two-thirds of national public institutions, followed by non-economic public entities (e.g. INPS (national social security institute), INAIL (national institute for insurance against accidents at work), park authorities, professional bodies, etc.), which amount to 22% of the total. State Administration and/or constitutional bodies or those of constitutional importance accounted for the

greatest number of employees, with over 50% of the total, amounting to almost 1.8 million people. This is followed by the National Health Service with almost 700,000 employees, representing 20% of the total, whilst the Municipal Authorities are home to 11% of state employees. The data confirms the prevailing presence of female employees, with 56% of employees. Relative data shows the greatest female presence in the National Health Service, with 65.1%, and the lowest value amongst regional councils (46.9%). In terms of type of contract, we see a greater percentage of fixed-term contracts amongst women (9.9%) than men (6.6%).

PUBLIC INSTITUTIONS

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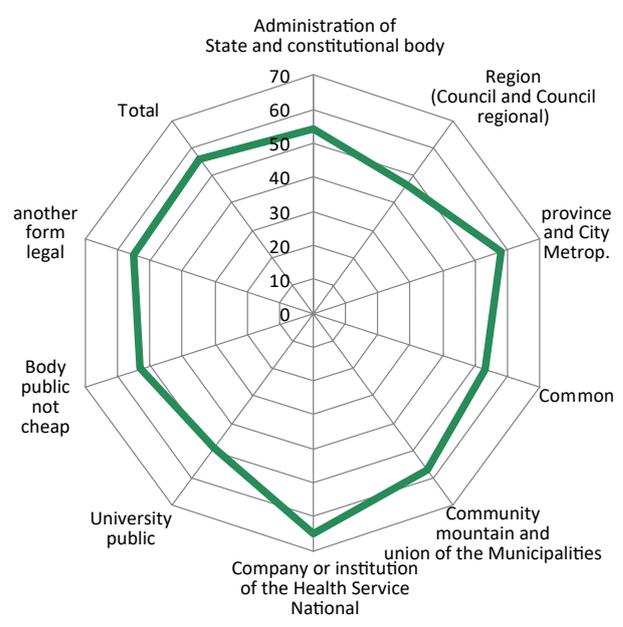
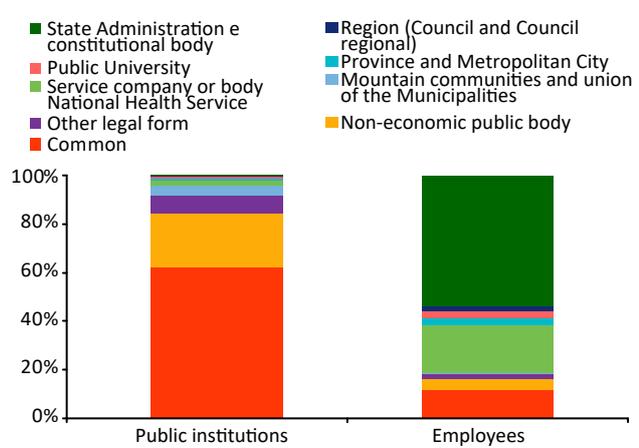
¹A local unit is the "physical place in which a legal/economic unit (institution) exercises one or more economic activities.

²Consideration was made of the total number of employees with permanent and fixed-term contracts as well as non-employees

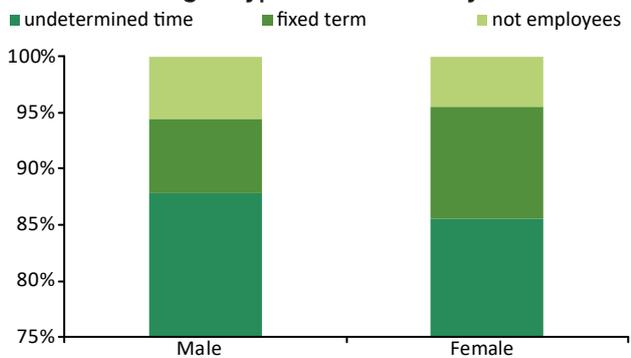
AN OVERVIEW

% distribution of public institutions and employees according to legal status. Italy - 2015

% share of female state employees according to legal status. Italy - 2015



% distribution of male and female employees according to type of contract. Italy - 2015



Source: Processing of Istat data by the Regione Veneto Statistical Office



WHAT IS AVAILABLE:

- Statistical Report 2019- Veneto tells its story, Veneto is compared
- Road accidents in Veneto, 2018
- Veneto socio-economic bulletin - July 2019

<http://www.regione.veneto.it/web/guest/statistica>

Moving down from national level, we can see that Lombardy and Lazio are the regions that boast the greatest number of state employees, based on the concentration of central institutions found in their territory, with over 400,000 workers in both cases, which together represent one quarter of Italian state employees. Veneto has over 220,000 units, equal to 7.2% of the national total.

With regards to the ratio employees per 100 inhabitants, it is the two Special Statute regions - Val d'Aosta and Trentino Alto-Adige - that boast the highest values of 8.3% and 7.8% respectively. Veneto is amongst the regions with the lowest percentages (4.3%), surpassed only by Lombardia (3.7%) and Puglia (4,1%).

There is a much greater female representation in the Northern regions, with values consistently higher than 60%. The situation in the South is the reverse, where instead, this value rarely exceeds 50%.

Finally, the share of employees on a fixed-term contract finally reaches higher values in Trentino Alto-Adige, Sicily and Emilia Romagna.

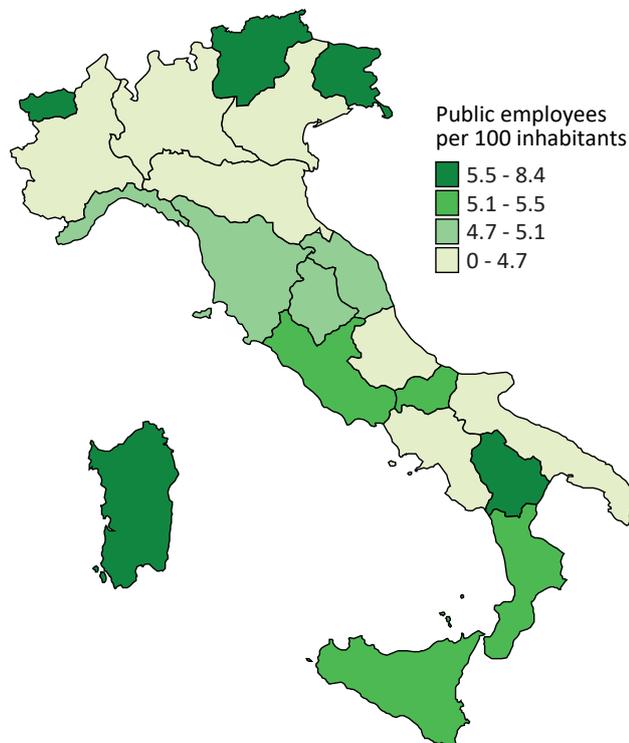
Veneto, with a share of 8.2%, positions itself in the middle, whilst Liguria has the lowest rate (5.9%).



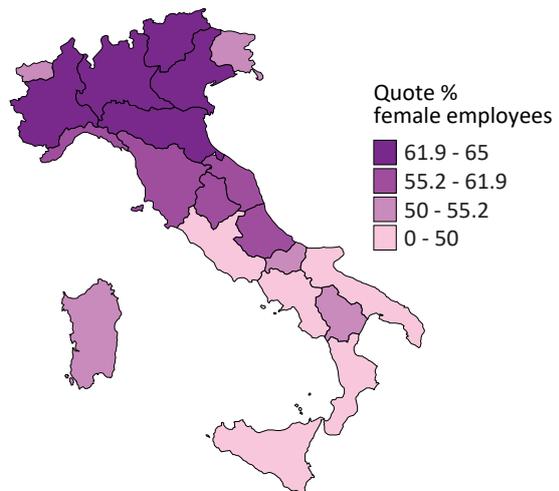
COMPARISONS BETWEEN REGIONS...

REGIONAL SITUATIONS

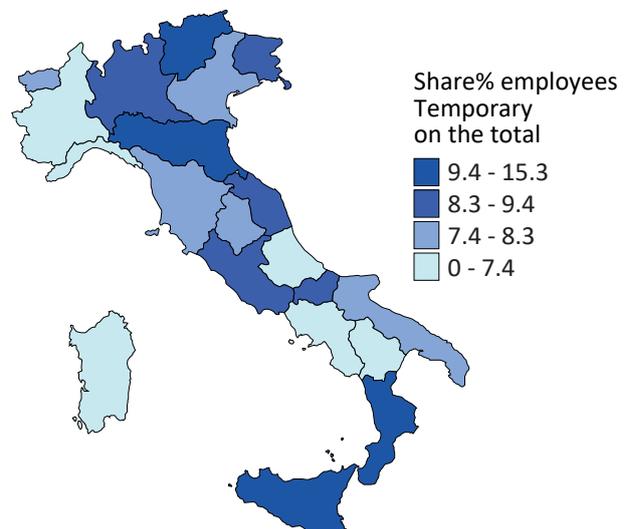
State employees per 100 inhabitants by region 2015



% share of female state employees 2015



% share of employees with fixed-term contracts of the total state employees - 2015



In Veneto in 2015, there are 979 public institutions, 7,581 local units and more than 220,000 employees. As occurs nationally, it is again the Municipal Authorities most heavily represented with almost 60% of the total, followed by non-economic public entities with 26.3%. On the other hand, almost half of the employees are found in National Health Service Agencies, 22% in local authorities and 11% in non-economic entities.

In our region, the percentage of female employees is 62%, with interesting variations if you analyse the types of employment contract: women with a part-time contract of less than 20 hours per week represent 85% of the total employees in this category. This percentage rose to 95% in the case of part-time contracts of more than 20 hours per week, while it dropped to 71% for fixed-term contracts.

On the other hand, this ratio was reversed with regards to governing bodies (President, Minister, Mayor, or other top positions in public institutions): male representation in this case reaches 83.6%, whilst at national level, this percentage rose even higher (85.2%).

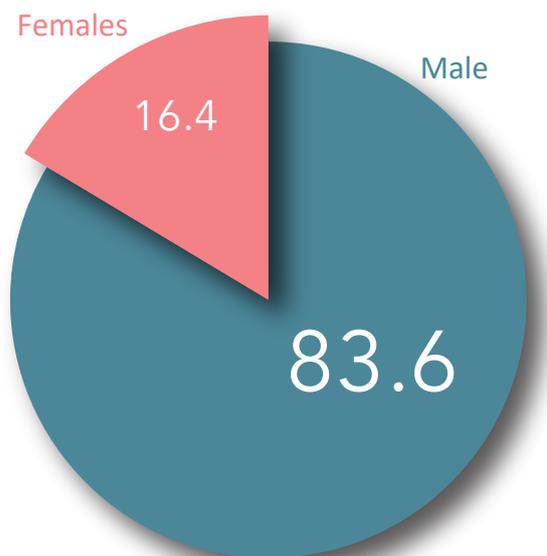
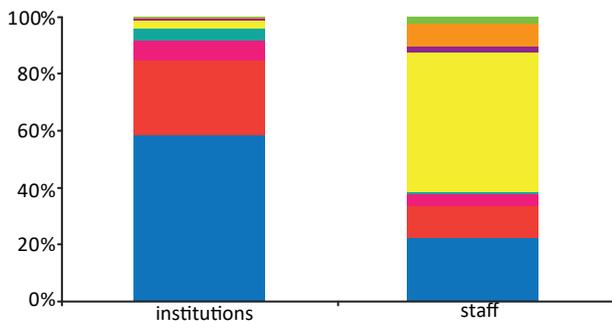
... AND IN VENETO

HOW VENETO IS STRUCTURED

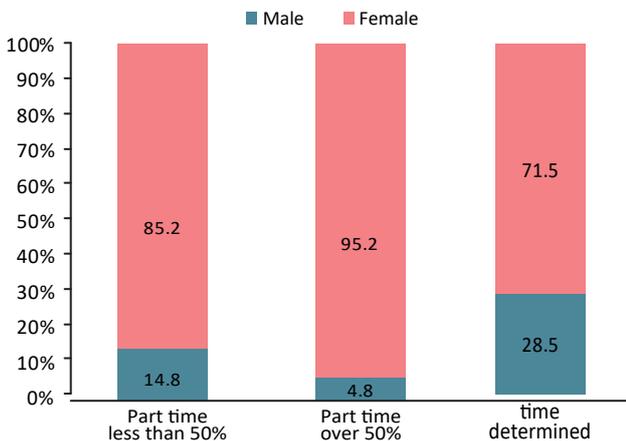
% distribution of staff (employees and non-employees) according to legal status. Veneto - 2015

% share of males and females working in governing bodies. Veneto - 2015

- Common
- Other legal form
- Service company or body National Health Service
- Public University
- Non-economic public body
- Mountain communities and union of the Municipalities
- Province and Metropolitan City
- Region (Regional Council and Council)



% share of males and females according to type of contract. Veneto - 2015



Public institutions are engaged in continuous training activities for their staff: in 2015, 220,000 training activities of various types were organised on a national level for 2.4 million participants and a total of 4.5 million hours of training was provided. As far as Veneto is concerned, 70% of the institutions have organised at least one training activity for their employees, reaching a total of more than 27,000 activities, involving more than 200,000 participants and with more than half a million hours of training provided.

At both a national and regional level, it is the National Health Service Agencies that offer the greatest number of training activities. As far as our region is concerned, together with Municipal Authorities, they have covered three quarters of the supply.

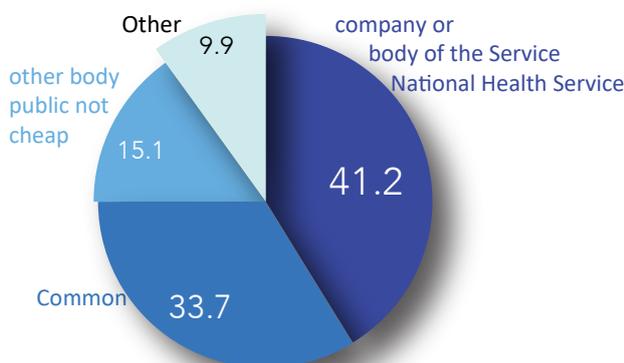
PUBLIC AUTHORITIES... IN TRAINING!

Technical-specialist courses are the most popular with more than 12,000 activities, representing almost half of the total number of training activities provided. These are followed by legal and regulatory training and economic and financial courses. Training in management, foreign languages, management control and that on an international scale is still poorly represented.

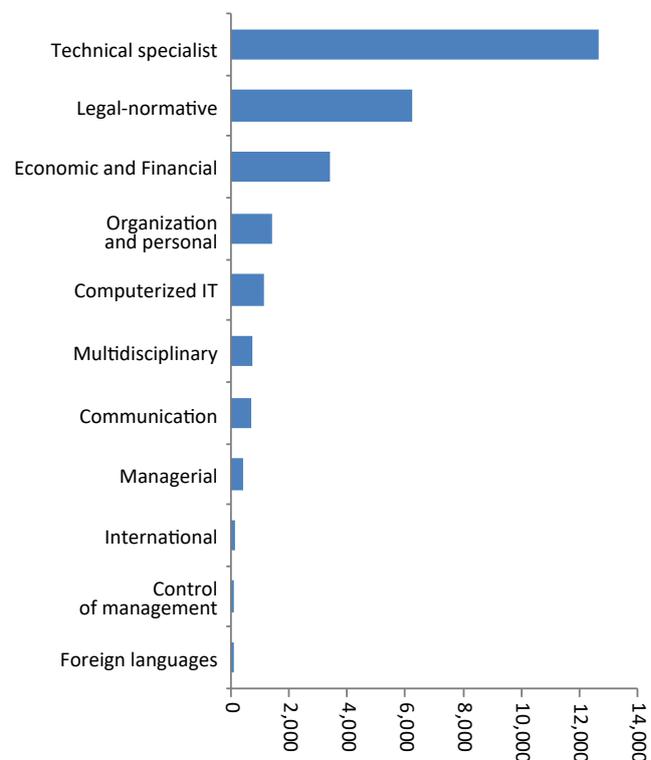
Finally, with regard to the methods of administration, the classroom remains the main means of training communication: almost two thirds of all training activities. Conferences, at 27%, are also a frequently used method, whilst e-learning and video conferences are still poorly exploited.

CONTINUOUS TRAINING

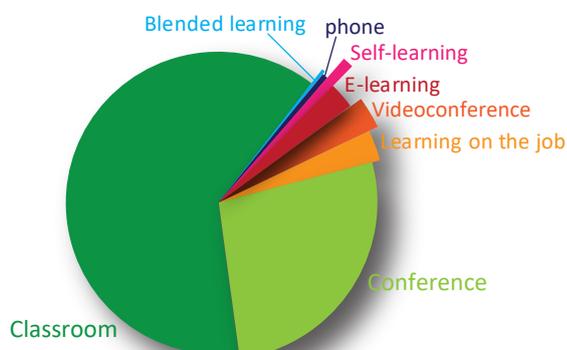
% distribution of training activities according to type of public institution Veneto - 2015



Activity according to area of training Veneto - 2015



% distribution of training activities according to methods of administration Veneto - 2015



Source: Regione Veneto Statistical Office based on Istat data