



STATISTICHE

Figures and graphs to understand Veneto

Flash

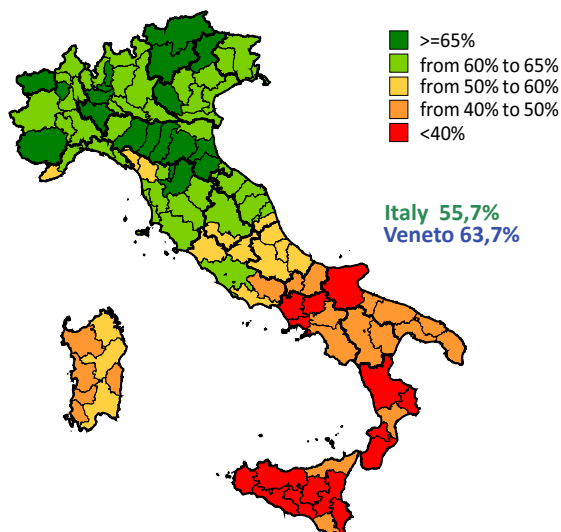
After two years of decrease, in 2014 the rate for employment returns to increase in Veneto: compared to the previous year, there was an increase by +1.1%, i.e. about 22 thousand more workplaces, while the number of unemployed (167,059) was reduced by 0.5%. As a consequence, the employment rate is increasing, especially for women, and the unemployment, even slightly, is decreasing, a data which shows a different trend than the national data, which increased by 0.6%. Therefore, once again, Veneto confirms to be one of the leading regions in Italy. In 2014, Veneto recorded the sixth best employment rate in the 15-64 aged group, that is 63.7% against 55.7% in Italy, and the second lowest rate for unemployment, that is 7.5% against 12.7%, which is the average Italian level. From the provincial map of employment, there is a clear distinction in the colours for North, Centre, South and Islands. Trentino Alto Adige maintains its first place with 68.3%, while Calabria, Sicily and Campania do

WORKING IN VENETO: AMONG THE BEST CONDITIONS IN ITALY

not even total 40% together. The unemployment has a varied trend; even in this case, the most favourable situation can be found in Trentino Alto Adige (5.7%). Among the Veneto provinces, Verona shows the best growth concerning the employment rate (67.5%) as well as Belluno (67.6%). Verona and Belluno are placed respectively 6th and 7th in the ranking of Italian provinces with the highest rate. In addition, Verona has experienced a significant decrease in the unemployment rate and with 4.9% it becomes the second Italian province for the lowest unemployment levels. On the other hand, in Rovigo we find the worst situation: the number of employed is decreasing and that of unemployed increasing.

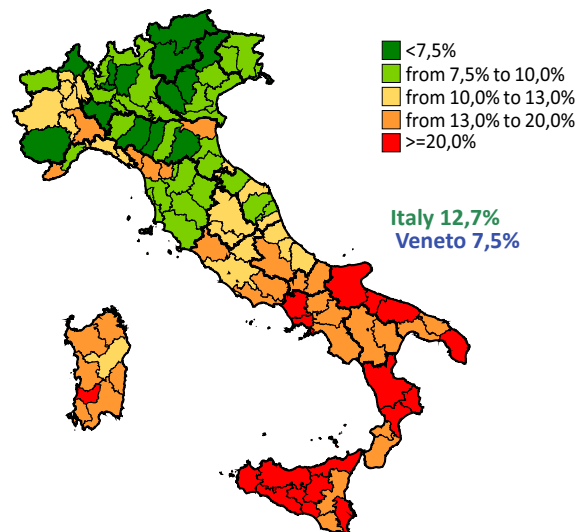
IN 2014 THE UNEMPLOYMENT IN VENETO RETURNS TO INCREASE...

Employment rate in the 15-64 aged group by province. Year 2014



...AND THE UNEMPLOYMENT STOPS

Unemployment rate by province. Year 2014



Employment rate in the 15-64 aged group and unemployment rate. Veneto and Italy – Years 1994:2014

Employment rate	1994	1996	1998	2000	2002	2004	2006	2008	2010	2012	2013	2014
Veneto	58,1	59,2	60,5	62,8	63,9	64,4	65,3	66,4	64,4	64,9	63,1	63,7
Italy	52,8	52,9	53,7	55,5	57,4	57,6	58,3	58,6	56,8	56,6	55,5	55,7
Unemployment rate												
Veneto	7,5	6,6	6,1	4,9	4,4	4,3	4,1	3,4	5,7	6,4	7,6	7,5
Italy	10,6	11,2	11,3	10,0	8,5	8,0	6,8	6,7	8,4	10,7	12,1	12,7

Employment rate = (employed / reference population) x100
Unemployment rate = (people who are looking for a job / labour)x100

Source: Veneto Region Processing – Regional Statistics System Section on Istat data

HERE ARE AVAILABLE:

- Population census 2011 – first final data
- Trend indexes – Bulletin no.50 March 2015
- Resident Population by gender, age and civil status as of 31 December 2013

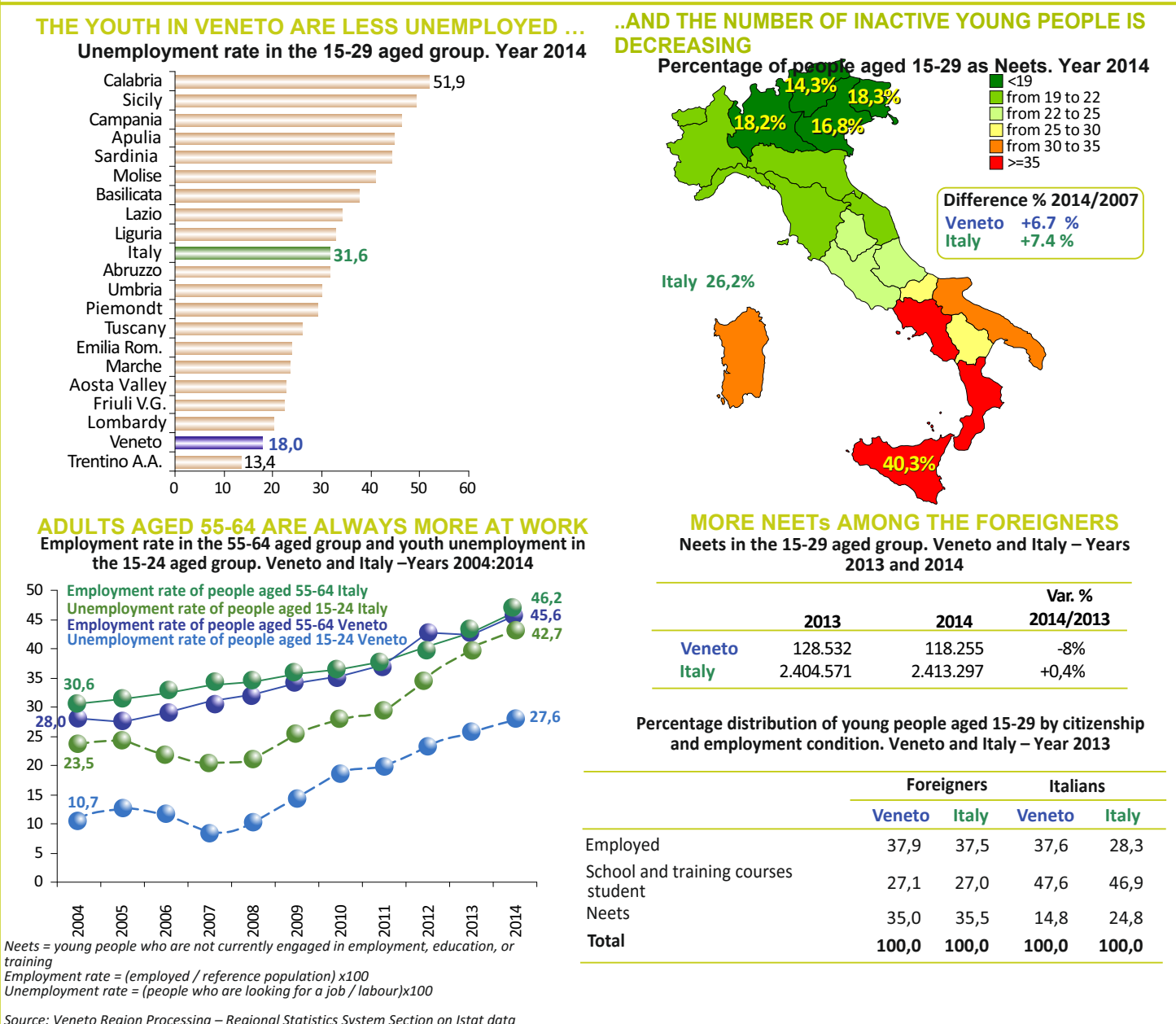
<http://www.regione.veneto.it/web/statistica>

The youth are certainly the most affected by the crisis: in 2014 the unemployment rate for 15-24 aged group in Italy continues to increase, reaching 42.7%, the double value of 2008; the South present a quite difficult situation: in many regions, the rate equals to more than half of the population of this age.

MORE OPPORTUNITIES FOR YOUNG PEOPLE

Moreover, the number of Neets (i.e. young people who are not currently engaged in employment, education, or training) is decreasing: it totals 118,255, that is 8% less compared to the previous year. They represent 16.8% of young people in Veneto, the second lowest percentage in Italy. The foreign young people are the most affected by this situation: in 2013 in Veneto, about one foreigner out of three does not have a job and does not study against 14.8% of the Italian citizenship youth.

For an effective recovery of the employment it is necessary to work both on youth and adult workers. For the youth, we must guarantee them more opportunities to enter the labour market, to exploit their qualification and to let them obtain a job to build a future and a family. At the same time it is necessary to maintain the adult workers in the employment market, giving them the opportunity to use the experience collected over time, to improve it also through training and to continue to be a resource for the society. The ageing of the population is one of the main challenges of Italy and the European Union. For a long time, the European governments have been committed to reach the raising of the full retirement age limit and a relevant increase in the employment rate among the older people. To this purpose, the Lisbon Strategy aims to reach 50% for the rate of employment in the 55-64 aged group by 2010. Italy is always closer to the target, reaching 46.2% by 2014 and 45.6% for Veneto.



Neets = young people who are not currently engaged in employment, education, or training
 Employment rate = (employed / reference population) x100
 Unemployment rate = (people who are looking for a job / labour)x100

Source: Veneto Region Processing – Regional Statistics System Section on Istat data

In 2013 in Europe, the average rate for women employment totalled 58.8%, almost reaching the Lisbon target (60%), but in Italy, it only totals 46.8%. The situation in Veneto is more favourable (54.5%) as the result of a progressive and general improvement in the last years, but there is still the gap with men to be filled (more than 18% behind women). The gender equality index is still

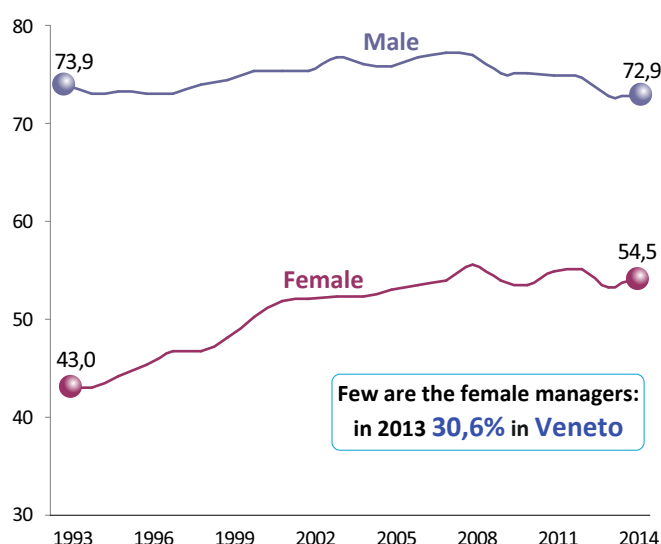
MORE EMPLOYED WOMEN, BUT FEW TOOLS FOR CONCILIATION

far away from equality (100). It reaches only 69 points in Europe and 60.6 in Italy. Moreover, women receive a lower pay compared to men. A full time woman employee in Veneto earns on average 140 euro less per month compared to a man; among the causes there is the fact that women are often employed under atypical contracts or with

lower positions, women normally work in sectors with a mid-low salary, such as education, healthcare and social. Although the participation of women in the labour market is increasing, the weight of the housekeeping and care services is mostly carried by women. The European gender equality index in these activities only totals 45.5 points, which becomes even worse in Italy (42.5 points). In a couple where both work, the woman takes care of more than 70% of the household duties and due to this work surplus, they often have to renounce to or decrease their paid working hours.

THE GAP BETWEEN MAN AND WOMAN DECREASES

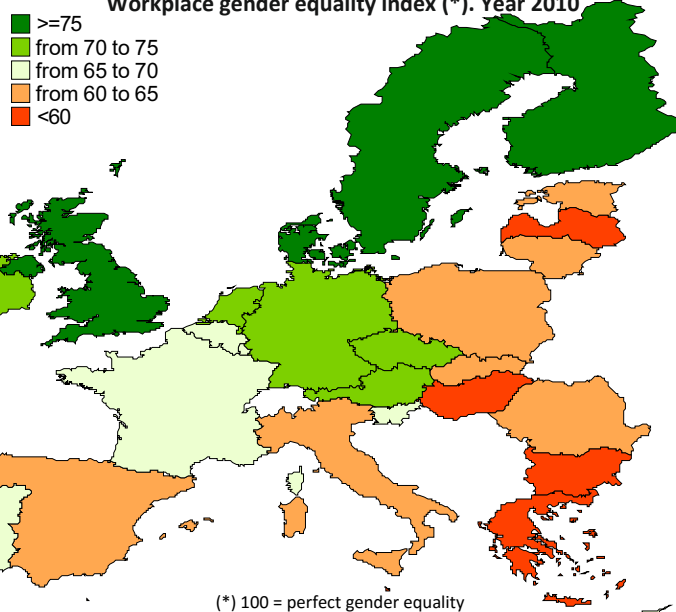
Employment rate by gender. Veneto



...THERE IS STILL WORK TO DO IN ORDER TO REACH

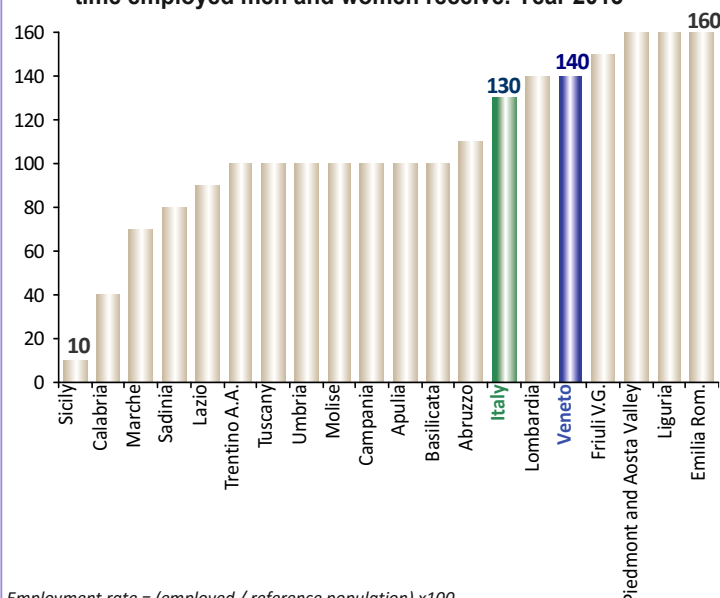
THE EQUALITY

Workplace gender equality index (*). Year 2010



...FOR A MORE EQUAL PAY

The difference between the monthly pay (in euro) full time employed men and women receive. Year 2013



... AND IN ORDER TO HAVE MORE TOOLS FOR CONCILIATION

Employment rate for women aged 15-54 which live in a couple. Year 2013

	Veneto	Italia
Couple without children	72,1	66,7
Couple with children	62,4	53,1

Percentage of part-time workers – Year 2013

	Veneto	Italy
Men	5,7	7,9
Women	34,2	31,9
Of which: to look after relatives	57,8	51,9

Employment rate = (employed / reference population) x100

Source: Veneto Region Processing – National Statistics System Section on Europe Institute for Gender Equality and Istat data

STATISTICHE *Flash*

Veneto is one of the first regions in Italy for foreign population: fifth in 2013 with 104 foreigners every 1,000 inhabitants. As a result, our region is one of the first for incidence of foreigner workers on the total employed: in 2013 Veneto hosted almost 255,000 foreign workers, that represent 11% of immigrant workers in Italy and 12.2% of the total employed residents in our region, which means over 5% more than 2005.

PAYS FOR FOREIGNERS ARE SIMILAR TO THOSE FOR ITALIANS

The existing differences between local and foreign citizens have become stronger with the crisis: the negative impact on employment has affected more immigrants than Italian citizens and it manifests more in the North than in the South. Even though in 2013 the difference in the employment rate has become smaller in our region,

there are still significant gaps between foreigners and Italians as for the unemployment rate and the contract terms. The number of immigrants with an open-ended contract is less than Italian citizens and even the unemployment rate in Veneto is definitely worse for foreigners (14.3%) than for Italians (6.6%). In addition, foreigners have mid-low qualified jobs which reflect also on pays: the foreigners' average monthly wage in Italy is 230 euro lower than that of Italian citizens. Veneto shows a better situation: the imbalance in the wages that foreigners and Italians receive is the smallest compared to other regions, with just 100 euro difference, and less is also the number of people who earn less than 1,000 euro a month.

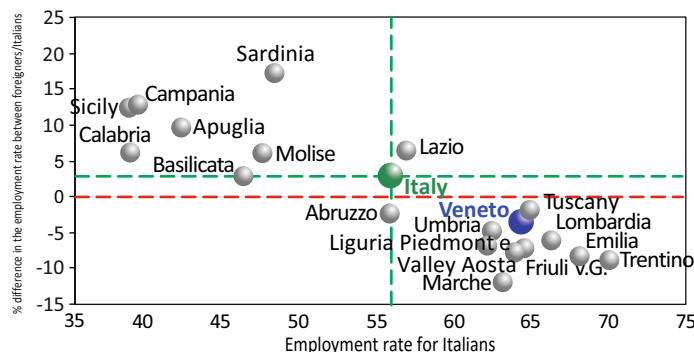
IT IS HARDER FOR A FOREIGNER TO FIND A JOB...

Employment and unemployment rate by citizenship.
Veneto and Italy - Years 2007-2013

	Employment		Unemployment	
	Italians	Foreigners	Italians	Foreigners
Veneto				
2007	65,4	69,6	2,8	8,6
2008	66,2	68,5	2,9	8,9
2009	64,6	64,7	3,9	11,5
2010	64,7	62,4	5,1	10,7
2011	65,3	62,4	4,3	10,2
2012	65,8	59,4	5,7	12,3
2013	63,8	60,1	6,6	14,3

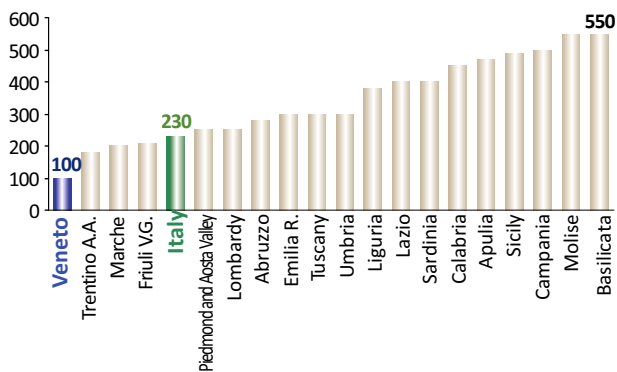
... THE GAP CONCERNING THE EMPLOYMENT RATE BETWEEN FOREIGNERS AND ITALIANS BECOME SMALLER

Employment rate for people aged 15-64 by citizenship
Year 2013



IN VENETO ITALIANS AND FOREIGNERS RECEIVE ALMOST THE SAME WAGE

Difference in euro between Italians and foreigners concerning the average monthly income based on full time workers – Year 2013



Full time workers by wage, citizenship and gender. Veneto and Italy – Year 2013 Veneto

	Male		Female		Total	
	Less than 1.000€	1.000€ e più	Less than 1.000€	1.000€ e più	Less than 1.000€	1.000€ e più
Veneto						
Italian	7,1	92,9	13,8	86,2	9,6	90,4
Foreigners	13,3	86,7	41,5	58,5	21,5	78,5

	Male		Female		Total	
	Less than 1.000€	1.000€ e più	Less than 1.000€	1.000€ e più	Less than 1.000€	1.000€ e più
Italy						
Italian	10,7	89,3	15,8	84,2	12,6	87,4
Foreigners	24,0	76,0	55,0	45,0	35,1	64,9

Employment rate = (employed / reference population) x100
Unemployment rate = (people who are looking for a job / labour)x100

Source: Veneto Region Processing – National Statistics System Section Istat data Veneto Region



Veneto Region:

- Vice Presidency and Department for the Territory, Culture, Statistics and General Affairs
- Directorate of the President
- Department for local authorities, Legal entities, control of documents, commissarial and post-emergency management, statistics, main events
- Regional Statistics System Section

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