REGIONE DEL VENETO

YEAR 11 - MAY 2011

STATISTICHE Flash

figures and graphs to analyse the Veneto region

TOWARDS A MORE SUSTAINABLE JOB MARKET

Equity, social cohesion, economic prosperity: these are the European strategic goals achievable also through the full employment and suitable work offers. Work is the best safeguard against social exclusion: reducing economic inequalities and territorial disparities and facilitating participation in the job market are the key actions to achieve a full cohesion and to guarantee a sustainable life style for everyone.

Upon the Lisbon strategy expired, having started in 2000 and the re-launch of the new "Europe 2020", the economic crisis which has negatively influenced the job markets of almost every European economy, becomes deeper thwarting therefore many occupational progresses reached up to 2008; if the three-year period 2008-2010 would have continued to enjoy a more favourable situation, many countries would have been closer to achieving the strategic objectives established at the start of the millennium.

In 2010 in Italy employment drops, recording a rate equal to 56.9 %, i.e. 0.6 percentage points less than in 2009 and far from the European target of thirteen points. Better is the situation in Veneto which in ten years has been the seventh most consistent increase in the regional ranking (+2.4 points) and the fifth highest employment rate in 2010, equal to 64.5 %. At the same time, the number of people searching for a job strongly increased, and Veneto recorded an unemployment rate of 5.8 % compared to 4.8 % in 2009 and 3.5 % in 2008, the highest of the last decade, but still among the lowest in Italy and, what is key and different from other regions, they are unemployed people who actively search for a job, while inactive people and, in particular, disheartened inactive people that do not search for work, are diminishing.

EMPLOYMENT RATE OF 15-64 YEAR OLDS PER REGION (*) YEARS 2000 AND 2010 AND 2010/2000 % DIFFERENCE

(*) Employment rate = (Employees / Reference population) * 100

MAIN STRENGTHS OF VENETO

Indicator	Motivation	Veneto	Italy	Year
Employment rate 15-64 year olds	Among the best Italian regions: the fifth	64.5%	56.9%	2010
Employment rate 55-64 year olds	Lower than the European and Italian level, but growing strongly	+10 points	+9 points	2010/00 var.
Inactivity rate 15*64 year olds	The inactive and disheartened inactive are diminishing	31.6%	37.8%	2010
Unemployment rate of young people	Fifth region with the lowest unemployment rate among young people	19.1%	27.8%	2010
Difference between the monthly salary of Italians and foreigners	The lowest in Italy	150 €	220 €	2009
Rate of irregularity	The second lowest value among Italian regions	9%	12%	2008

MAIN WEAKNESSES OF VENETO – YEAR 2010

Indicator	Motivation	Veneto	Italy
Tasso di occupazione femminile 15-64 anni	Lontano dal target europeo (60%)	53.3%	46.1%
Gap del tasso di occup. 15-64 anni fra uomini e donne	Il più alto del nord	22 points	22 points
% di donne con cariche dirigenziali o quadri	Per il Veneto la quota più bassa di donne ai vertici fra tutte le regioni	4.1%	6.5%
Tasso di disoccupazione	In crescita nel 2010 e il più alto dell'ultimo decennio	5.8%	8.4%
Numero di ore concesse di CIG	Il risultato peggiore registrato almeno dagli inizi degli anni '90	125 billion	1,2 billion

Fonte: Elaborazioni Regione veneto - Direzione Sistema Statistico Regionale su dati Inps e Istat

WEB Flash

ALSO AVAILABLE:
- Report of the indicators of the economic situation no. 21 – April 2011
- Statistics Flash April 2011: A success story: The wine of Veneto
- Veneto numbers – pocket statistics

http://www.regione.veneto.it/statistica

STATISTICHE Flash

EVALUATING WOMEN'S TALENT

To guarantee the development of employment, the increase of participation of women in the job market plays a key role. In 2010, Italy recorded an employment rate of women equal to 46.1 % , lower by over 12 percentage points compared to the EU27 and far away by 12 percentage points from the goal established in Lisbon of reaching an employment level for women of 60 % by 2010; better is the situation of female participation in the job market in our region which in 2010 recorded an employment rate equal to 53.3 %, a decrease however compared to 2009 (53.9 %) and still very far from that of men which is equal to 75.3 %.

Among the tools for increasing female employment, there is part-time work, a solution to balance professional life with personal and family needs: in 2009 the percentage of employed women with this contract in the EU27 was equal to 31.4 %, 27.9 % in Italy and 31.1 % in Veneto.

It is clear that if a woman plays a key role in sustaining growth and economic prosperity, her talents must be fully exploited; women represent over 60 % of graduates, and continue to be underrepresented where economical decisions are taken and paid less compared to men.

Women in managing positions are still few: in Veneto there were almost 8 % of men in high managerial positions against 5.7 % of women. Female freelancers are also few in Veneto, just 1.7 %, almost four percentage points less from the data among men, and there are too many women employed in unskilled occupations, around 12 %, double that of men.

Salary is also discriminating. In 2010 it was estimated that over 18 % of Veneto female workers reached the end of the month with less than 1,000 euro, over double the value estimated for men, but fortunately less than the recorded national average (22 %).

Just 19.3 % of Veneto women receive a salary above 1500 euro (Italian data - 23.9%) compared to 34.5 % of men (in Italy 33.5 %).

EMPLOYMENT RATE 15-64 YEAR OLDS PER SEX AND REGION (*). YEAR 2010

(*) Employment rate = (Employed/ Population of reference) X 100

% OF EMPLOYED PART- TIME WOMEN YEAR 2009

% OF EMPLOYED PART-TIME WOMEN VOLANTARILY OR NOT. VENETO AND ITALY – YEAR 2009

	Veneto	Italy
Part time employed women	31.1	27.9
1. Haven't found full time work	9.8	11.9
2. Do not want to work full time	21.3	16.0
2.1 For personal reasons	4.2	4.7
2.2 For family reasons	4.1	2.5
2.3 To take care of children or other loved ones	12.3	8.2
2.3.1 Because they do not have care services or they are inadequate	2.5	1.3
2.3.2 Care services available and adequate	9.8	6.8

% DISTRIBUTION OF EMPLOYED PEOPLE PER POSITION IN THE PROFESSION. VENETO – YEAR 2009

Source: processing by the Region of Veneto – Directorate Regional Statistical System on Istat and Eurostat data

ENCOURAGING FOREIGNERS' INTEGRATION

Fundamental, then, is the contribution of foreigners to the economic and social well being in our country. Veneto is one of the first Italian regions for consistency in its foreign population: fourth in 2009 with 98 foreigners every 1,000 inhabitants. Subsequently, our region is one of the first for incidence of foreign workers on the total of the employed people: in 2009 Veneto welcomed over 223,000 foreign workers, absorbing almost 12% of immigrant workers in Italy and impacting 10.6 % on the total of the employed resident in our region, almost four percentage points more than the 2005 data.

Nevertheless, notable gaps remain between foreigners and Italians in the job market, especially with regards to the unemployment rate and the contractual conditions. Immigrants employed with a permanent contract are fewer, many are overqualified for their job compared to their level of study and their skills and there is a decisively higher unemployment rate in Veneto equal to 11.5 % for immigrants compared to 3.9 % of Italians, the third highest gap in the regional ranking. And with the crisis the imbalances are even more marked: the negative impact on immigrant employment is stronger than on Italians and more in the North than in the South. In Veneto, like in Italy, over the course of one year, the employment rates of foreigners decreased heavily and the unemployment rate increased with more force.

Foreigners work in more labour intensive, traditional but still fundamental jobs, requiring less qualifications and less attractive to Italians: in 2009 in Veneto a good 84.1 % of regularly employed immigrants did intensive jobs (77.1 % in Italy) compared to 35.5 % recorded among Veneto people (31.3 % in Italy)- A consequence of this was the high prevalence in the industrial sector and, in particular, in the building sector. Consequently, the concentration of foreigners in lower qualified positions was reflected in salary levels: in Italy the average monthly salary of foreigners is less than that of Italians by 220 euro. The situation in Veneto is more sustainable, which shows the lowest imbalance of salary among Italians and immigrants among the regions, 150 euro, and there also less people earning less than 1,000 euro a month: respectively, for foreigners 27.6% and for Veneto people 12 %, in both cases the third lowest value among Italian regions.

UNEMPLOYMENT RATE OF 15-64 YEAR OLDS (*) OF ITALIANS AND THE DIFFERENCE IN THE RATE BETWEEN FOREIGNERS AND ITALIANS PER REGION – YEAR 2009

(*) Employment rate = (employed / population of reference) x 100

UNEMPLOYMENT RATE OF ITALIANS AND DIFFERENCE OF RATES BETWEEN FOREIGNERS AND ITALIANS PER REGION – YEAR 2009

(*) Unemployment rate = (people looking for work / work force) x 100

EMPLOYMENT RATE AND UNEMPLOYMENT RATE PER CITIZEN. VENETO AND ITALY - YEARS 2005:2009

	Employment			Unemployment		
	Italians	Foreigners	Total	Italians	Foreigners	Total
Veneto						
2005	64.4	66.6	64.6	3.6	12.4	4.2
2006	65.1	69.6	65.5	3.4	11.2	4.0
2007	65.4	69.6	65.8	2.8	8.6	3.3
2008	66.2	68.5	66.4	2.9	8.9	3.5
2009	64.6	64.7	64.6	3.9	11.5	4.8
Italy						
2005	57.1	65.5	57.5	7.6	10.2	7.7
2006	57.9	67.3	58.4	6.7	8.6	6.8
2007	58.1	67.1	58.7	5.9	8.3	6.1
2008	58.1	67.1	58.7	6.6	8.5	6.7
2009	56.9	64.5	57.5	7.5	11.2	7.8

% OF WORKERS OVERQUALIFIED FOR THEIR POSITION (*) ITALIANS AND FOREIGNERS. VENETO AND ITALY – YEARS 2005 AND 2009

(*) Overqualified workers: have a less qualified job with regards to the title of study achieved. Armed forces are excluded

Source: processing by the Region of Veneto – Directorate regional Statistical System on Istat data

STATISTICHE *Flash*

The heavy crisis that hit the global economy not only affects ongoing changes, but also the alarming climate changes and serious environmental disasters that led to redesign a new economic politics, more sustainable and more green, that seeks to combine the protection of the environment with economic-social development and which can represent an exit strategy from the economic-financial crisis. From Isfol calculations, green workers in Italy, or those engaged in those professions able to contribute to the promotion and protection of the environmental quality, have increased by 41 % in the last 15 years and are mainly employed in the environment of agro-forestry resources (36 % of the total), waste (24 %) and environmental tourism (14.5 %). Veneto companies are also slowly opening up to the green economy and from 2005 to 2009 it was estimated that in Veneto the number of people employed in green sectors grew by almost 5 %. In four years people employed in the sectors of managing pollution and resources increased, to the detriment of that relative to technologies and clean products. The sector of managing pollution remains the most consistent and in 2009 it absorbed 57.6 % of the employed in the green sectors in Veneto. Different are the vocations of the Veneto provinces: the energy sector plays a major part in the regional average of the province of Venice (37 of workers employed in the green sector in Venice) and Verona (30 %), whilst Treviso and Vicenza seem more attentive to the management of pollution. Padua and Rovigo are, however, more interested in the management of resources (recycle of materials, supply and treatment of water and saving energy). With regards to the green professions, cross referencing the employees in the green sector with the green or potentially green professions, an estimate of the number of workers directly or indirectly linked to the environment and working in a green sector is obtained. In Veneto in 2009 this estimate was equal to 109 thousand people (excluding the primary sector), an increase by over 8 % compared to 2005 and which represents more than 5 % of the total employees. The highest incidence of potential green jobs is recorded in Belluno: 7.8 % of the employed people; followed by Padua with 7 % which also has showed the biggest growth since 2005.

CREATING NEW EMPLOYMENT: GREEN JOBS

% DISTRIBUTION OF GREEN JOBS IN THE MAIN ENVIRONMENTAL SECTORS PER GEOGRAPHICAL DISTRIBUTION – YEAR 2008

% DISTRIBUTION OF GREEN JOBS IN THE MAIN ENVIRONMENTAL SECTORS PER SEX. ITALY – YEAR 2008

	Males	Females	**Total**
Waste	29.0	10.0	**24.2**
Renewable energy and saving	4.8	0.8	**3.8**
Defence, control, depollution	8.7	7.4	**8.4**
Safety and hygiene	8.6	21.1	**11.7**
Environmental tourism	7.5	34.6	**14.5**
Agro-forestry resources	39.3	25.8	**35.8**
Other	2.1	0.3	**1.6**
Total	**100.0**	**100.0**	**100.0**

% OF POTENTIALLY GREEN JOBS ON THE TOTAL OF JOBS (*) PER VENETO PROVINCE – YEAR 2009

(*) Is the estimate of employees working in green industries and occupations that perform potentially green.

Source: processing by the Region of Veneto – Directorate regional Statistical System on Istat data

% DISTRIBUTION OF JOBS IN GREEN SECTORS PER PROVINCE AND MACRO AREA. VENETO – YEAR 2009

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